

The Compliance and Sanction Policies

Thymus Energy FZCO is fully committed to strict compliance with all applicable international sanction's regimes. The Company shall not, directly or indirectly, engage in, facilitate, or otherwise participate in any trade, business transactions, financial dealings, or any other form of commercial or non-commercial activity with any individual, entity, company, organization, vessel, government, territory, or other party that is designated on any sanctions list or blacklisted by the United Nations (UN), the European Union (EU), the United Kingdom (UK), Switzerland, and/or the United States of America (USA), including but not limited to the UN Security Council sanctions, EU restrictive measures, UK sanctions regimes (OFSI), Swiss SECO lists, and U.S. OFAC Specially Designated Nationals (SDN) List and other restrictive measures.

This prohibition applies irrespective of whether the sanctioned status arises under one or more of the above jurisdictions and extends to any entities owned or controlled, directly or indirectly, by sanctioned parties (ownership/control thresholds as defined by the respective sanctions regimes shall apply).

Thymus Energy FZCO implements and maintains robust screening procedures, due diligence processes, and contractual safeguards to ensure ongoing compliance with this policy.